

Minnesota Staff Development Council  
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St. Paul, MN

What does  
*Learning from Experience*  
really mean?



*...the heart of change is a change of heart...*

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# Learning From Experience

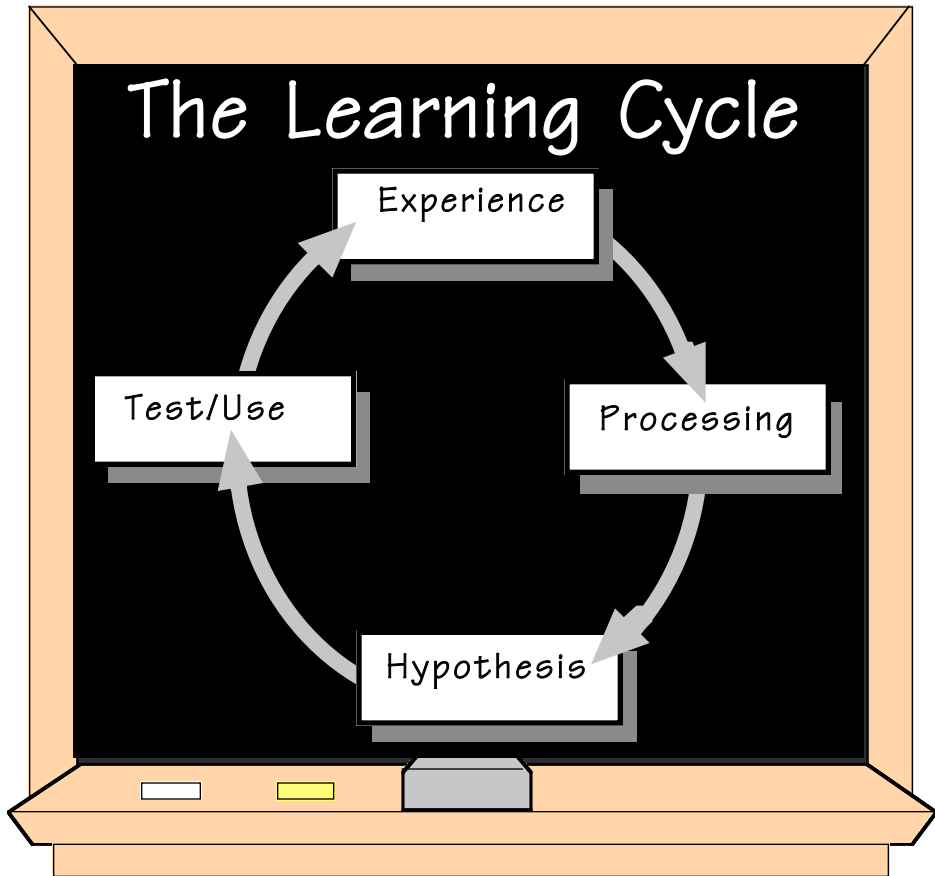
I have learned throughout my life as a composer chiefly through my mistakes and pursuits of false assumptions, not by my exposure to founts of wisdom and knowledge.....Igor Stravinsky

Cycle #1 \_\_\_\_\_  
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\_\_\_\_\_

Cycle #2 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Cycle #3 \_\_\_\_\_  
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Cycle #4 \_\_\_\_\_  
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# Learning from Experience and Leadership

Activities A Leaders Might Do...	How to Support a Teacher To Process Experience....	What's Different About What I Have Been Doing?	Things To Remember...

# The Reengineering Game

## The Rules

#1 The objects have to go to everybody in the same order, whatever that means.

#2 The objects have to stay pretty much in the same sequence.

Number	Time	Drops	Observations & Insights

# Debriefing and Insights from the Reengineering Game

# Walk the Line

## Implications:

3. How does it connect?

What if I used this ....

## Observations:

1. What happened?

What is the data?

## Meaning & Insights:

2. What meanings?

What causes?

To contact  
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you can e-mail to:  
**info@heartofchange.com**  
and we will answer within 48 hours.

For additional follow up information or for on-line articles go to our website:  
**www.heartofchange.com**

# Feedback

What are some things you would like to tell the Council Planning Committee about this session and/or your learning?

What are some things you would you like to tell the Kathy about the session?

What are some things you would share with a colleague?