
Minnesota's Staff Development Policy

**ED 5374 Leadership for Staff Development
University of Minnesota
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Goals

- Know MN SD Law & its history
 - Know how to access MN SD Law
 - Know influential organizations/people & how law has been traditionally addressed
 - Know SD implications of law (i.e. QComp)
 - Able to access MN SD Law & find SD information
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No Child Left Behind - 2001

- “High Quality” Professional Development
 - Improve and increase teachers’ content knowledge
 - Sustained, intensive and classroom-focused (not 1-day or short-term workshops/conferences)
 - Aligned and directly related to state standards
 - Developed with participation of teachers, principals, and parents
 - Regularly evaluated
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MN Statutes 122A.60 & 122A.61

- 122A.60 – Staff Development Program
 - SD Committee requirement
 - Approved forms of staff development
 - Legislative goals
 - 122A.61 – Reserved Revenue for Staff Development
 - Districts required to set aside at least 2% of basic revenue for staff development
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Changes in MN Staff Development Law

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Accessing MN SD Policy

- Minnesota Legislature website
 - Statutes, session laws, and rules
 - Bills
 - Search tips
 - **NEW...Searchable “Session Laws”**
 - Web pages: Use **Edit→ Find on this page**
 - PDF files: Use **Search**
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2005 Omnibus K-12 & Early Childhood Appropriations Bill

- Treasure Hunt

- Work in teams by finding Acronym Partners
 - Find (identify line number) and be ready to describe to a colleague the pertinent information
 - Determine the organization to which your acronym refers
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- **FY 2006 per pupil funding**
 - **Due date for SD Reports**
 - **Q COMP**
 - **Revised definitions of instruction & curriculum**
 - **MN's effective SD activities – aligned with NCLB PD?**
 - **Changes to §122A.60 & .61**
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MN Staff Development Reporting

- District and site reports
 - Due to the MDE on or before October 15
 - Access them online via [MDE website](#)
 - MDE Staff Development [Report](#) to Legislature
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MDE Staff Development Report

District Information

- Members of district SD advisory committee
 - Student achievement goals
 - Staff development goals
 - SD activities/strategies to implement goals
 - Designs/structures to implement activities
 - HQ components of activities
 - Continue/discontinue SD goals
 - ID specific revenue used to support SD efforts
 - Info about new teacher induction (if applicable)
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MDE Staff Development Reporting

School (site) Information

- School student achievement goals
 - School staff development goals
 - SD activities/strategies to implement goals
 - Designs/structures to implement activities
 - HQ components of activities
 - ID how SD activities integrated into improvement plans/activities
 - Continue/discontinue goals
 - ID # of staff who received HQ SD
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Major players in MN SD Policy

- Executive Branch
 - Governor Pawlenty (R)
 - Legislative Branch
 - Professional Organizations
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Major players in MN SD Policy (07-08)

- Legislative Branch

- House Leaders

- Speaker of the House – Margaret Anderson Kelliher (DFL-Minneapolis)
 - Education Policy Committee Chair – Carlos Mariani (DFL-St. Paul)
 - Education Finance Committee Chair – Mary Murphy (DFL-Hermantown)

- Senate Leaders

- Majority Leader – Larry Pogemiller (DFL-Minneapolis)
 - Education Committee Chair – Charles Wigan (DFL-North St. Paul)
 - Education Finance Committee Chair – Leroy Stumpf (DFL-Thief River Falls)
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Major players in MN SD Policy (06-07)

■ Legislative Branch

□ House Leaders

- Speaker of the House – Steve Swiggum (R)
- Education Policy Committee Chair – Mark Buesgens (R)
- Education Finance Committee Chair – Barb Sykora (R)

□ Senate Leaders

- Majority Leader – Dean Johnson (DFL)
 - Education Committee Chair – Steve Kelley (DFL)
 - Education Finance Committee Chair – Leroy Stumpf (DFL)
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Major players in MN SD Policy

Professional Organizations

- AMSD – Association of Metropolitan School Districts
 - MSBA – MN School Boards Association
 - MESPA – MN Elementary School Principal's Association
 - MASSP – MN Association of Secondary School Principals
 - MREA – MN Rural Education Association
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Major players in MN SD Policy

Professional Organizations

- EM – Education Minnesota
 - MASA – MN Association of School Administrators
 - MN-SDC – MN Staff Development Council
 - MDE – MN Department of Education – Commissioner Alice Seagren
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Resources

Frequently Asked Questions

Find it on [EdMN](#) or [MSBA](#) websites

Utilize MN-SDC & knowledgeable colleagues

What can you do?
