

Minnesota Staff Development Council
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Coaching
as a Means
to
Create Systemic Change



...the heart of change is a change of heart...

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Introduction & Overview

Nobody made a greater mistake than he who did nothing because he could only do a little.... Edmund Burke

Agenda

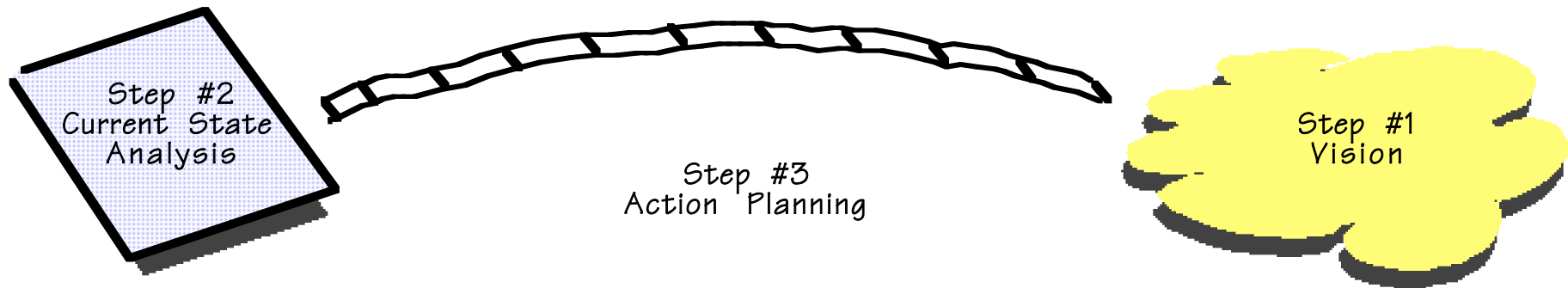
- Welcome and Overview
- Systems Thinking
- Understanding the Dynamics of Change
 - Gameboard of Change
 - Overcoming Resistance
 - The Power of Coaching
- Close

Systems Thinking

Gameboard of Change

"The future belongs to those who believe in the beauty of their dreams."Eleanor Roosevelt

The Gameboard Consulting Line



List all the things which are already moving you toward your vision of a quality program.

What things are holding you in place?

As you prioritize, on which 2 or 3 areas will you begin work first?

For priority #1, what are the first two steps you will take?

Who will help with these steps?

For priority #2, what are the first two steps you will take?

Who will help with these steps?

How will you celebrate progress on the first steps and plan the next steps?

Who are the stakeholders who will be involved in creating the vision of a quality program?

What will you/they need to know beforehand?

When and where will the vision conversation happen?

How will you make the new shared vision sticky?

To contact
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you can e-mail to:
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For additional follow up information or for on-line articles go to our website:
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Feedback

What are some things you would like to tell the Council Planning Committee about this session and/or your learning?

What are some things you would you like to tell the Kathy about the session?

What are some things you would share with a colleague?